



# SAURADIP CHEMICAL INDUSTRIES PVT LTD

CIN:- U24110MH1986PTC039133

## CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

Dated 3<sup>rd</sup> October 2022

### Overview of the Company

Sauradip chemicals Industries Pvt. Ltd. ("Sauradip"/ "the Company") was founded in 1974 by Dr. Kishore M. Shah. His philosophy has always been "CARE, TRUST & BOLD CREATIVITY" He says "TRUST IS OUR GOODWILL" and after over 40 years we have unparalleled Goodwill with our Customers, Suppliers and our Team. His philosophy has now become core values of Sauradip.

Sauradip Chemical Industries Private Limited is a pioneer of green thinking in the performance chemicals sector.

Proprietary green technologies mean Sauradip's manufacturing processes emit zero discharge and zero effluent. Its products play a vital role in green value chain by allowing its customers to deliver safer, less carbon intensive products to their consumers.

Sauradip's highly customised applications are developed in collaboration with their customers. They deliver performance improvements and solve challenges in a range of industrial sectors. Customers include global leaders in paints and coatings, textiles, oil field exploration, personal care and cosmetics, dyes and pigments, adhesives, industrial cleaning, and plastics.

Sauradip believes in integrating its business values and operations to meet the expectations of its stakeholders. Our Corporate Social Responsibility (CSR) initiatives actively work towards ensuring environmental sustainability and promotion of physical, moral and spiritual wellbeing of people in our society. Over and above normal course of business, policy focuses on addressing critical social, environmental needs of the society.

### Our Vision:

To be the "BEST CUSTOMISED PERFORMANCE CHEMICALS COMPANY" so that we can make positive difference in Lives of people globally.



## **Objective of CSR**

The Corporate Social Responsibility (CSR) policy has been developed for the organisation to comply with the provisions of section 135 of the Companies Act, 2013 ("the Act") and Companies (Corporate Social Responsibility Policy) Rules 2014. We at Sauradip are committed to spending upto 2% of the average net profit for the immediately preceding three financial years on CSR projects or programmes related to activities specified in Schedule VII to the Companies Act, 2013 or such activities as may be notified from time to time.

A CSR Committee was constituted as per Board Resolution dated 3rd October 2022 to meet the requirements of the Act.

## **Corporate Social Responsibility (CSR)**

Giving back to our beautiful planet is embedded in our company philosophy.

## **CSR Philosophy**

Sauradip's believes in a philosophy of adopting sustainable business practices which are beneficial to the various stakeholders including the society. Through its corporate values, The Company constantly endeavours to actively contribute to the social and economic development of the communities in which it operates.

The Company has always believed in giving back to the society and recognized its role and responsibility as a corporate citizen. The Company has been participating in various CSR initiatives and projects over the years even before CSR spending came to be mandated under law.

To further the Company's CSR philosophy, a formal policy on CSR is being formulated to align its Practices with requirements of Companies Act, 2013 and rules made thereunder

## **CSR Projects, Programs and Activities**

The Company may undertake various CSR projects, programs and activities from time to time. The Company may also contribute towards any existing or ongoing CSR projects, programs and activities. Such projects, programs and activities will be undertaken keeping in mind the CSR philosophy of the Company and in alignment with the permissible activities under the Companies Act, 2013 and rules framed under (as amended from time to time). It shall be at the discretion of the Company to undertake, modify, implement and cancel CSR projects, programs and activities from time to time as it deems fit. The CSR programmes and projects or activities identified are as enumerated in Schedule VII of the Act as per **Annexure 1**.

CSR programmes fall under the categories as defined under Schedule VII of the Act:





### **Key focus areas of CSR for Sauradip:**

The CSR activities we pursue will be in line with our stated Vision, focused not just around our sites and offices, but also in other geographies based on the needs of the communities.

Ensuring environmental sustainability, Infrastructure facilities for educational institutions, funding to research laboratory of Chemical Technology, Promotion of Free Education:

Sauradip recognizes the need of Education facility to the poor in rural areas and the need of infrastructure facilities to educational institutions. This initiative will help to provide education facilities between the people who are illiterate or underprivileged. Sauradip will focus on promotion of education including non-formal education program among children, women and elders, health care.

### **Treatment of Surplus**

Any surplus that may arise out of the approved CSR activities, projects and programs that are carried out shall not form part of the business profits of the Company and such surplus shall be dealt with in the manner deemed appropriate by the CSR Committee.

- The corpus of the CSR policy includes:
- 2% of the average net profit of the preceding three years
  - Any income arising therefrom

Activities undertaken in the normal course of business will not be a part of CSR activities.

### **Qualifications and Exclusions**

The followings shall not be considered as CSR activity under the Policy:

- a) Activities undertaken in pursuance of normal course of business of the Company
- b) Contributions of any amount directly or indirectly to any political party
- c) Activities, projects or programs that benefit only the employees of the Company and their families
- d) One-off events such as marathons/ awards/ charitable contributions/ advertisements/ sponsorships of TV/ media/ other programs, etc.
- e) Expenses incurred for fulfilling the requirements of any statute

### **Mode of carrying out CSR activities**

The Company may carry out the CSR activities either on its own, or through a registered trust or registered society or through a company registered under Section 8 of the Companies Act, 2013 or through one or more of the modes in such manner as it deems fit. The Company may also



collaborate with other companies for undertaking projects, programs and activities in such manner as it deems fit.

### **CSR Committee**

The Board of Directors of the Company shall constitute a committee called the "Corporate Social Responsibility Committee" ("CSR Committee") in accordance with the provisions of Companies Act,

2013 and rules made thereunder. The CSR Committee will consist of 3 or more directors or such other number of directors as the Board of Directors of the Company may determine from time to time. The Board of Directors may change the composition of the CSR Committee from time to time in such manner as it thinks fit.

Subject to provisions of Companies Act, 2013 and rules made thereunder, the CSR Committee may meet at such intervals, in such manner and may carry out matters in such manner and function generally as per such guidelines as it deems fit.

The CSR Committee shall have, inter alia, the following roles, powers and responsibility:

- i. Formulate and recommend the CSR Policy and any amendments therein to the Board of Directors of the Company.
- ii. Develop and approve various CSR projects, programs and activities to be undertaken from time to time either directly by the Company or through other entities.
- iii. Determine modalities of execution of such CSR projects, programs and activities.
- iv. Undertake all necessary steps to implement the CSR activities.
- v. Authorise and approve CSR expenditure from time to time subject to the limits approved by the Board of Directors.
- vi. Monitor the CSR activities in such manner as it deems fit.
- vii. Carry out all such acts, deeds, matters and things as may be required in connection with aforesaid matters and generally for any matter connected with the CSR policy of the Company.
- viii. To perform such functions as may be entrusted by the Board of Directors from time to time.







## ANNEXURE 1

### CSR Activities as per Schedule VII (deemed to include all the activities as and when notified in future by the Ministry of Corporate Affairs under the said Schedule VII of the Companies Act, 2013)

Activities which may be included by companies in their Corporate Social Responsibility Policies  
Activities relating to:-

- I. Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.
- II. Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
- III. Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centers and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- IV. Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water [including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga].
- V. Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
- VI. Measures for the benefit of armed forces veterans, war widows and their dependents;
- VII. Training to promote rural sports, nationally recognised sports, Paralympic sports and Olympic sports
- VIII. Contribution to the prime minister's national relief fund or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;
- IX. Contributions or funds provided to technology incubators located within academic institutions which are approved by the central govt.
- X. Rural development projects
- XI. Slum area development

Explanation.- For the purposes of this item, the term 'slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.

